



COMISIÓN DE DERECHOS HUMANOS DEL ESTADO DE ZACATECAS PRESUPUESTO AUTORIZADO 2013

CONCEPTO	1000	2000	3000	5000	TOTAL
SERVICIOS PERSONALES	23,781,560.00				23,781,560.00
MATERIALES Y SUMINISTROS		1,051,421.00			1,051,421.00
SERVICIOS GENERALES			3,614,088.00		3,614,088.00
BIENES MUEBLES E INMUEBLES				125,000.00	125,000.00
TOTAL	23,781,560.00	1,051,421.00	3,614,088.00	125,000.00	28,572,069.00

DR. ARNULFO JOEL CORREA CHACÓN
PRESIDENTE

M. EN C. MARÍA JOSÉ ZAPATA PADILLA
DIRECTORA ADMINISTRATIVA



COMISIÓN DE DERECHOS HUMANOS DEL ESTADO DE ZACATECAS PRESUPUESTO AUTORIZADO 2013

CAP.	CONCEPTO	TOTAL	ENE	FEB	MAR	ABR	MAY	JUN	JUL	AGO	SEP	OCT	NOV	DIC
1000	SERVICIOS PERSONALES	23,781,560.0	2,594,756.0	1,553,044.0	1,816,990.0	1,553,044.0	1,845,490.0	1,553,044.0	2,072,414.0	1,629,044.0	1,816,990.0	1,553,044.0	1,825,990.0	3,967,710.0
2000	MATERIALES Y SUMINISTROS	1,051,421.0	82,502.0	99,002.0	91,486.0	78,802.0	153,502.0	76,702.0	78,102.0	75,302.0	83,002.0	75,802.0	82,002.0	75,215.0
3000	SERVICIOS GENERALES	3,614,088.0	300,166.0	354,592.0	238,854.0	212,392.0	222,854.0	460,092.0	203,854.0	267,992.0	363,354.0	247,592.0	358,054.0	384,292.0
5000	BIENES MUEBLES E INMUEBLES	125,000.0	0.0	0.0	125,000.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL		28,572,069.0	2,977,424.0	2,006,638.0	2,272,330.0	1,844,238.0	2,221,846.0	2,089,838.0	2,354,370.0	1,972,338.0	2,263,346.0	1,876,438.0	2,266,046.0	4,427,217.0

DR. ARNULFO JOEL CORREA CHACÓN
PRESIDENTE

M. EN C. MARÍA JOSÉ ZAPATA PADILLA
DIRECTORA ADMINISTRATIVA



PERSONAL, PRESUPUESTO 2013

PLANTILLA DE LA CDHEZ

DESCRIPCIÓN DE LA CATEGORÍA	CLAVE	SINDICALIZADOS	CONFIANZA	CONTRATOS	TOTAL
AUXILIAR MÚLTIPLE	AM1	0	1	3	4
AUXILIAR MÚLTIPLE	AM2	0	0	0	0
AUXILIAR ESPECIALIZADO	AE1	1	3	3	7
AUXILIAR ESPECIALIZADO	AE2	0	0	0	0
AUXILIAR ESPECIALIZADO	AE3	0	13	2	15
ANALISTA	AN1	0	0	0	0
ANALISTA	AN2	0	2	0	2
ANALISTA ESPECIALIZADO	ANE1	0	0	0	0
ANALISTA ESPECIALIZADO	ANE2	0	0	0	0
TÉCNICO	TEC1	4	7	0	11
TÉCNICO	TEC2	0	3	0	3
TÉCNICO ESPECIALIZADO	TCE1	0	0	0	0
ADJUNTOS	TCE2	0	11	0	11
JEFE DE OFICINA	TCE2	0	15	0	15
TÉCNICO ESPECIALIZADO	TCE3	0	0	0	0
SUBDIRECTOR	D4	0	6	0	6
DIRECTOR	D1	0	3	0	3
SECRETARIO EJECUTIVO	D1	0	1	0	1
SUBSECRETARIO	SB1	0	0	0	0
SECRETARIO	S2	0	0	0	0
PRESIDENTE	PCDH	0	1	0	1
					0
					0
SUMAS :		5	66	8	79



COMISIÓN DE DERECHOS HUMANOS DEL ESTADO DE ZACATECAS
PRESUPUESTO 2013
CANTIDAD DESTINADA PARA EL PAGO DE DIETAS A CONSEJEROS

61.38 SM

Dieta: **12,276.00** (200 salarios mínimos del área geográfica)

Nombre	Enero	Febrero	Marzo	Abril	Mayo	Junio	Julio	Agosto	Septiembre	Octubre	Noviembre	Diciembre	Total p/consejero
Rosa María Caloca Caloca	12,276.00	12,276.00	12,276.00	12,276.00	12,276.00	12,276.00	12,276.00	12,276.00	12,276.00	12,276.00	12,276.00	12,276.00	147,312.00
Maricela Dimas Reveles	12,276.00	12,276.00	12,276.00	12,276.00	12,276.00	12,276.00	12,276.00	12,276.00	12,276.00	12,276.00	12,276.00	12,276.00	147,312.00
Armando Rivera Carlos	12,276.00	12,276.00	12,276.00	12,276.00	12,276.00	12,276.00	12,276.00	12,276.00	12,276.00	12,276.00	12,276.00	12,276.00	147,312.00
Juan Diego Chavez García	12,276.00	12,276.00	12,276.00	12,276.00	12,276.00	12,276.00	12,276.00	12,276.00	12,276.00	12,276.00	12,276.00	12,276.00	147,312.00
Bertina Ponce Villalobos	12,276.00	12,276.00	12,276.00	12,276.00	12,276.00	12,276.00	12,276.00	12,276.00	12,276.00	12,276.00	12,276.00	12,276.00	147,312.00
Alfonso Escobedo Torres	12,276.00	12,276.00	12,276.00	12,276.00	12,276.00	12,276.00	12,276.00	12,276.00	12,276.00	12,276.00	12,276.00	12,276.00	147,312.00
Miguel Rodríguez Jáquez	12,276.00	12,276.00	12,276.00	12,276.00	12,276.00	12,276.00	12,276.00	12,276.00	12,276.00	12,276.00	12,276.00	12,276.00	147,312.00
	85,932.00	85,932.00	85,932.00	85,932.00	85,932.00	85,932.00	85,932.00	85,932.00	85,932.00	85,932.00	85,932.00	85,932.00	1,031,184.00

Total recurso requerido para el pago de Dietas a los Consejeros \$1,031,184.00

1500	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS	7,710,719.03	635,480.53	635,481.40	635,480.94	635,481.40	635,480.94	635,481.40	635,481.71	711,481.40	635,480.94	635,481.40	635,480.94	644,426.08
1531	PRESTACIONES DE RETIRO (indemnizaciones, Vacaciones no disf.)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1532	ANTIGÜEDAD	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1541	PRESTACIONES ESTABLECIDAS POR LAS CONDICIONES GRALES DE TRAB. (bono para útiles esc.)	76,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	76,000.00	0.00	0.00	0.00	0.00
1551	APOYOS A LA CAPACITACIÓN DE LOS SERV. PUB.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1591	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1592	COMPENSACION GARANTIZADA	5,609,904.11	467,492.01	467,492.01	467,492.01	467,492.01	467,492.01	467,492.01	467,492.01	467,492.01	467,492.01	467,492.01	467,492.01	467,492.01
1594	ASIGNACIONES ADICIONALES AL SUELDO (Previsión social).	930,697.08	77,558.09	77,558.09	77,558.09	77,558.09	77,558.09	77,558.09	77,558.09	77,558.09	77,558.09	77,558.09	77,558.09	77,558.09
1596	BONO DE DESPENSA	494,375.08	41,197.27	41,198.14	41,197.68	41,198.14	41,197.68	41,198.14	41,198.45	41,198.14	41,197.68	41,198.14	41,197.68	41,197.98
1597	DIAS ECONOMICOS NO DISFRUTADOS	8,944.84	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8,944.84
1598	BONO MENSUAL	590,797.93	49,233.16	49,233.16	49,233.16	49,233.16	49,233.16	49,233.16	49,233.16	49,233.16	49,233.16	49,233.16	49,233.16	49,233.16

1700	PAGO DE ESTIMULOS A SERVIDORES PÚBLICOS	799,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,000.00	790,000.00
1711	ESTIMULOS DE PRODUCTIVIDAD Y EFICIENCIA (premio serv. Pub y bono navidad)	799,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,000.00	790,000.00

	PREVISIONES	1,697,681.60	206,551.74	131,461.43	131,461.43	131,461.43	131,461.43	131,461.43	176,515.61	131,461.43	131,461.43	131,461.43	131,461.43	131,461.43
1611	PREVISIONES DE CARÁCTER LABORAL, ECOCÓMICA Y SEG. SOC. (ispt)	1,697,681.60	206,551.74	131,461.43	131,461.43	131,461.43	131,461.43	131,461.43	176,515.61	131,461.43	131,461.43	131,461.43	131,461.43	131,461.43

TOTAL		23,781,560.00	2,594,756.03	1,553,044.00	1,816,990.00	1,553,044.00	1,845,490.00	1,553,044.00	2,072,414.00	1,629,044.00	1,816,990.00	1,553,044.00	1,825,990.00	3,967,710.00
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