



## COMISIÓN DE DERECHOS HUMANOS DEL ESTADO DE ZACATECAS PRESUPUESTO 2014

CONCEPTO	1000	2000	3000	5000	TOTAL
SERVICIOS PERSONALES	\$ 24,231,000.00				\$ 24,231,000.00
MATERIALES Y SUMINISTROS		\$ 1,198,296.00			\$ 1,198,296.00
SERVICIOS GENERALES			\$ 3,697,272.00		\$ 3,697,272.00
BIENES MUEBLES, INMUEBLES E INTANGIBLES				\$ 125,000.00	\$ 125,000.00
<b>TOTAL</b>	<b>\$ 24,231,000.00</b>	<b>\$ 1,198,296.00</b>	<b>\$ 3,697,272.00</b>	<b>\$ 125,000.00</b>	<b>\$ 29,251,568.00</b>

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DR. ARNULFO JOEL CORREA CHACÓN  
PRESIDENTE

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M. EN C. MARÍA JOSÉ ZAPATA PADILLA  
DIRECTORA ADMINISTRATIVA



## COMISIÓN DE DERECHOS HUMANOS DEL ESTADO DE ZACATECAS PRESUPUESTO 2014

### DISTRIBUCIÓN POR CAPÍTULO Y POR QUINCENA

CAP.	CONCEPTO	TOTAL	ENE	FEB	MAR	ABR	MAY	JUN	JUL	AGO	SEP	OCT	NOV	DIC
			1ER. QNA. / 2DA. QNA.	1ER. QNA. / 2DA. QNA.	1ER. QNA. / 2DA. QNA.	1ER. QNA. / 2DA. QNA.	1ER. QNA. / 2DA. QNA.	1ER. QNA. / 2DA. QNA.	1ER. QNA. / 2DA. QNA.	1ER. QNA. / 2DA. QNA.	1ER. QNA. / 2DA. QNA.	1ER. QNA. / 2DA. QNA.	1ER. QNA. / 2DA. QNA.	1ER. QNA. / 2DA. QNA.
1000	SERVICIOS PERSONALES	\$ 24,231,000.0	1,891,254.00 684,844.00	791,065.00 791,065.00	927,779.00 927,779.00	791,065.00 791,065.00	940,279.00 940,279.00	791,065.00 791,065.00	1,166,041.00 950,307.00	830,065.00 830,065.00	927,779.00 927,779.00	791,065.00 791,065.00	1,332,779.00 1,332,779.00	3,292,672.00 0.00
2000	MATERIALES Y SUMINISTROS	\$ 1,198,296.0	48,504.00 48,504.00	50,004.00 50,004.00	55,404.00 55,404.00	50,654.00 50,654.00	48,504.00 48,504.00	52,004.00 52,004.00	48,504.00 48,504.00	48,504.00 48,504.00	50,154.00 50,154.00	48,504.00 48,504.00	48,504.00 48,504.00	99,808.00 0.00
3000	SERVICIOS GENERALES	\$ 3,697,272.0	210,976.00 210,976.00	148,261.00 148,261.00	141,904.00 141,904.00	150,761.00 150,761.00	140,121.00 140,121.00	148,261.00 148,261.00	140,121.00 140,121.00	148,261.00 148,261.00	170,571.00 170,571.00	148,261.00 148,261.00	158,579.00 158,579.00	285,118.00 0.00
5000	BIENES MUEBLES, INMUEBLES E INTANGIBLES	\$ 125,000.0	25,000.00 25,000.00	37,500.00 37,500.00	0.00 0.00	0.00 0.00	0.00 0.00	0.00 0.00	0.00 0.00	0.00 0.00	0.00 0.00	0.00 0.00	0.00 0.00	0.00 0.00
<b>TOTAL POR QUINCENA</b>		<b>\$ 29,251,568.00</b>	<b>2,175,734.00 969,324.00</b>	<b>1,026,830.00 1,026,830.00</b>	<b>1,125,087.00 1,125,087.00</b>	<b>992,480.00 992,480.00</b>	<b>1,128,904.00 1,128,904.00</b>	<b>991,330.00 991,330.00</b>	<b>1,354,666.00 1,138,932.00</b>	<b>1,026,830.00 1,026,830.00</b>	<b>1,148,504.00 1,148,504.00</b>	<b>987,830.00 987,830.00</b>	<b>1,539,862.00 1,539,862.00</b>	<b>3,677,598.00 0.00</b>
<b>TOTAL MENSUAL</b>		<b>\$ 29,251,568.00</b>	<b>\$ 3,145,058.00</b>	<b>\$ 2,053,660.00</b>	<b>\$ 2,250,174.00</b>	<b>\$ 1,984,960.00</b>	<b>\$ 2,257,808.00</b>	<b>\$ 1,982,660.00</b>	<b>\$ 2,493,598.00</b>	<b>\$ 2,053,660.00</b>	<b>\$ 2,297,008.00</b>	<b>\$ 1,975,660.00</b>	<b>\$ 3,079,724.00</b>	<b>3,677,598.00</b>



## PRESUPUESTO 2014

### PLANTILLA DE PERSONAL

DESCRIPCIÓN DE LA CATEGORÍA	CLAVE	TOTAL
AUXILIAR MÚLTIPLE	AM1	4
AUXILIAR MÚLTIPLE	AM2	0
AUXILIAR ESPECIALIZADO	AE1	7
AUXILIAR ESPECIALIZADO	AE2	0
AUXILIAR ESPECIALIZADO	AE3	15
ANALISTA	AN1	0
ANALISTA	AN2	2
ANALISTA ESPECIALIZADO	ANE1	0
ANALISTA ESPECIALIZADO	ANE2	0
TÉCNICO	TEC1	11
TÉCNICO	TEC2	4
TÉCNICO ESPECIALIZADO	TCE1	0
ADJUNTOS	TCE2	11
JEFE DE OFICINA	TCE2	15
TÉCNICO ESPECIALIZADO	TCE3	0
SUBDIRECTOR	D4	7
DIRECTOR	D1	3
SECRETARIO EJECUTIVO	D1	1
SUBSECRETARIO	SB1	0
SECRETARIO	S2	0
PRESIDENTE	PCDH	1

**SUMAS :**

**81**



<b>1500</b>	<b>OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS</b>	<b>7,973,010.97</b>	<b>657,190.31</b>	<b>657,190.44</b>	<b>657,190.25</b>	<b>657,190.44</b>	<b>657,190.25</b>	<b>657,190.44</b>	<b>657,190.86</b>	<b>735,190.44</b>	<b>657,190.25</b>	<b>657,190.44</b>	<b>657,190.25</b>	<b>665,916.57</b>
1531	PRESTACIONES DE RETIRO (Indemnizaciones, Vacaciones no disfrutadas)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1532	ANTIGÜEDAD	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1541	PRESTACIONES ESTABLECIDAS POR LAS CONDICIONES GENERALES DE TRABAJO. (Bono para útiles escolares)	78,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	78,000.00	0.00	0.00	0.00	0.00
1551	APOYOS A LA CAPACITACIÓN DE LOS SERVIDORES PUBLICOS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1591	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1592	COMPENSACION GARANTIZADA	5,804,871.60	483,739.30	483,739.30	483,739.30	483,739.30	483,739.30	483,739.30	483,739.30	483,739.30	483,739.30	483,739.30	483,739.30	483,739.30
1594	ASIGNACIONES ADICIONALES AL SUELDO (Previsión social).	972,400.56	81,033.38	81,033.38	81,033.38	81,033.38	81,033.38	81,033.38	81,033.38	81,033.38	81,033.38	81,033.38	81,033.38	81,033.38
1596	BONO DE DESPENSA	495,172.85	41,263.75	41,264.62	41,264.16	41,264.62	41,264.16	41,264.62	41,264.93	41,264.62	41,264.16	41,264.62	41,264.16	41,264.46
1597	DIAS ECONOMICOS NO DISFRUTADOS	8,725.63	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8,725.63
1598	BONO MENSUAL	613,840.33	51,153.89	51,153.15	51,153.42	51,153.15	51,153.42	51,153.15	51,153.26	51,153.15	51,153.42	51,153.15	51,153.42	51,153.81

<b>1700</b>	<b>PAGO DE ESTIMULOS A SERVIDORES PÚBLICOS</b>	<b>855,000.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>810,000.00</b>	<b>45,000.00</b>
1711	ESTIMULOS DE PRODUCTIVIDAD Y EFICIENCIA (Premio Serv. Púb y Bono Navidad)	855,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	810,000.00	45,000.00

	<b>PREVISIONES</b>	<b>1,622,593.70</b>	<b>131,461.43</b>	<b>131,461.67</b>	<b>131,461.75</b>	<b>131,461.67</b>	<b>131,461.75</b>	<b>131,461.67</b>	<b>176,515.54</b>	<b>131,461.67</b>	<b>131,461.75</b>	<b>131,461.67</b>	<b>131,461.75</b>	<b>131,461.43</b>
1611	PREVISIONES DE CARÁCTER LABORAL, ECOCÓMICA Y SEG. SOC. (ISPT)	1,622,593.70	131,461.43	131,461.67	131,461.75	131,461.67	131,461.75	131,461.67	176,515.54	131,461.67	131,461.75	131,461.67	131,461.75	131,461.43

	<b>TOTAL</b>	<b>\$ 24,231,000.0</b>	<b>2,576,098.00</b>	<b>1,582,130.00</b>	<b>1,855,558.00</b>	<b>1,582,130.00</b>	<b>1,880,558.00</b>	<b>1,582,130.00</b>	<b>2,116,348.00</b>	<b>1,660,130.00</b>	<b>1,855,558.00</b>	<b>1,582,130.00</b>	<b>2,665,558.00</b>	<b>3,292,672.00</b>
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## COMISIÓN DE DERECHOS HUMANOS DEL ESTADO DE ZACATECAS

### PRESUPUESTO 2014

#### CANTIDAD DESTINADA PARA EL PAGO DE DIETAS A CONSEJEROS

65.5 S.M. 2013

Dieta: **12,276.00** ( 200 salarios mínimos del área geográfica)

Nombre	Enero	Febrero	Marzo	Abril	Mayo	Junio	Julio	Agosto	Septiembre	Octubre	Noviembre	Diciembre	Total p/consejero
Rosa María Caloca Caloca	12,276.00	12,276.00	12,276.00	12,276.00	12,276.00	12,276.00	12,276.00	12,276.00	12,276.00	12,276.00	12,276.00	12,276.00	147,312.00
Maricela Dimas Reveles	12,276.00	12,276.00	12,276.00	12,276.00	12,276.00	12,276.00	12,276.00	12,276.00	12,276.00	12,276.00	12,276.00	12,276.00	147,312.00
Armando Rivera Carlos	12,276.00	12,276.00	12,276.00	12,276.00	12,276.00	12,276.00	12,276.00	12,276.00	12,276.00	12,276.00	12,276.00	12,276.00	147,312.00
Juan Diego Chávez García	12,276.00	12,276.00	12,276.00	12,276.00	12,276.00	12,276.00	12,276.00	12,276.00	12,276.00	12,276.00	12,276.00	12,276.00	147,312.00
Bertina Ponce Villalobos	12,276.00	12,276.00	12,276.00	12,276.00	12,276.00	12,276.00	12,276.00	12,276.00	12,276.00	12,276.00	12,276.00	12,276.00	147,312.00
Alfonso Escobedo Torres	12,276.00	12,276.00	12,276.00	12,276.00	12,276.00	12,276.00	12,276.00	12,276.00	12,276.00	12,276.00	12,276.00	12,276.00	147,312.00
Miguel Rodríguez Jáquez	12,276.00	12,276.00	12,276.00	12,276.00	12,276.00	12,276.00	12,276.00	12,276.00	12,276.00	12,276.00	12,276.00	12,276.00	147,312.00
	<b>85,932.00</b>	<b>85,932.00</b>	<b>85,932.00</b>	<b>85,932.00</b>	<b>85,932.00</b>	<b>85,932.00</b>	<b>85,932.00</b>	<b>85,932.00</b>	<b>85,932.00</b>	<b>85,932.00</b>	<b>85,932.00</b>	<b>85,932.00</b>	<b>\$ 1,031,184.00</b>

Total recurso requerido para el pago de Dietas a los Consejeros **\$ 1,031,184.00**













